

| 1 2 3 | MINUTES OF MEETING HARMONY COMMUNITY DEVELOPMENT DISTRICT | | |
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| 4 5 | A workshop of the Board of Supervisors of the Harmony Community Development | | |
| 6 | District was held on T | Thursday, May 26, 2022 at 4:30 |) p.m. at the Jones Model Home, 3285 |
| 7 | Songbird Circle, St. C | Cloud Florida 34773. | |
| 8 9 10 | Present and constituti | ng a quorum were | |
| 11 12 13 14 15 16 | Teresa Kramer Daniel Leet Steve Berube Kerul Kassel | | Chairperson Vice Chairperson Assistant Secretary Assistant Secretary |
| 10 17 18 | Also present were | | |
| 19 20 21 22 23 24 25 | Angel Montagna Brett Perez Tim Qualls David Hamstra Scott Feliciano Pete Betancourt Vincent Morello | | District Manager Field Director District Counsel District Engineer Servello Servello Field Supervisor |
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| 27 28 29 30 31 32 33 34 35 36 | FIRST ORDER OF B Teresa Kramer: | Call to Order and Roll Call Good afternoon everyone. Welcome to the budget workshop. It's budget and landscaping. We have two major items we'll be dealing with in the workshop session. I'm going to remind everybody that it is a workshop therefore no formal action will be taken by the Board. We will be discussing very nice ideas and getting the answers to our questions and looking over everything that we have to address because this budget is a big issue as well, as I think it's been five years since we last did a landscape proposal, so that's also a big item we have to cover. So, I want to welcome everybody here. I'll take roll call first. Steve Berube. | |
| 37 | Steve Berube: | Here. | |
| 38 | Teresa Kramer: | Kerul Kassel. | |
| 39 | Kerul Kassel: | Present. | |



| 40 | Angel Montagna: | What is that noise? Is that you? |
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| 41 | Teresa Kramer: | Yeah. I think it's me. |
| 42 | Steve Berube: | It's you. |
| 43 | Teresa Kramer: | Okay. Dan Leet. |
| 44 | Dan Leet: | Here. |
| 45 46 | Teresa Kramer: | Teresa Kramer is here. Mike Scarborough is not present at this time. |
| 47 48 | SECOND ORDER O | F BUSINESS Audience Comments (Limited to a Maximum of 3 Minutes) |
| 49 50 51 52 | Teresa Kramer: | So, the first thing we will do is invite any audience comments, if anybody has anything that they want to provide us with information, please step forward and we'd love to take your feedback and comments. Anyone on Zoom, Dan? |
| 53 | Dan Leet: | Just our District Council. |
| 54 | Teresa Kramer: | Okay. Is anyone- |
| 55 | Dan Leet: | No residents. |
| 56 | Teresa Kramer: | Oh, he's the only person on- |
| 57 | Dan Leet: | Yes. |
| 58 | Teresa Kramer: | Okay. Hi Tim. Welcome to the meeting. |
| 59 | Timothy Qualls: | Thank you. Hello everyone. |
| 60 61 62 | Teresa Kramer: | So, hearing no public comment at this time we will go ahead and open the workshop, the official workshop with a discussion first. It has some budget first on our agenda. |
| 63 64 | Angel Montagna: | You can switch it however you'd like. Yeah, you probably want to do landscape first. |
| 65 66 67 68 | FOURTH ORDER Teresa Kramer: | OF BUSINSESS Landscape RFP Discussion So, I would like to go ahead and take landscape first for discussion purposes as the discussion from that will have a big bearing on our budget discussions. So, I will open the floor. We've got- |

| 69 70 71 72 73 74 | Angel Montagna: | Can I just make an opening blanket statement. So, you did get proposals` in the summary going out for everyone. However, one was deemed nonresponsive as we sent that out. So, since you only have, is it three remaining or four? Three. So, you have three remaining. So, typically and Tim can jump in and correct me if I'm wrong, but so you have a couple of options during discussion and moving into your regular meeting. |
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| 75 76 77 78 79 80 | | The Board can reject all bids and go out again. It's already prepared so it would be a quick turnaround, if that's something you decided to do, being that you only got three. There's no guarantee you're going to get more, but just saying. So, you have that, or you can move forward and choose one today if that's what you'd like. So, those are really your options to either reject and go out again or move forward with one that you have. Okay? |
| 81 | Kerul Kassel: | And there is no likelihood of bid protest, if we did such a thing? |
| 82 83 | Angel Montagna: | No, in the RFP package the Board does have a right to reject and go out again or choose. Do you agree with that statement, Tim? |
| 84 | Teresa Kramer: | Can't hear you if you're talking, Tim. |
| 85 | Angel Montagna: | Okay. |
| 86 | Timothy Qualls: | Yes. |
| 87 88 | Angel Montagna: | Oh, okay. Perfect. So, you there's nothing that would preclude you from doing that and it would not be create a bid protest. |
| 89 90 91 92 93 94 95 96 97 | Teresa Kramer: | As our district manager pointed out we do have three and at this point I will advise the public of the three that did meet all the qualifications and come in with appropriate bid packages. We have Servello Landscape Solutions which has been doing our landscaping for the last five years. We also have Juniper and Yellowstone. Those are the three bidders. I think we passed around a sheet with some comparisons as to the bids so that the folks here with us today, it's also posted on the Harmony CDD website under this workshop. Again, I'll open the floor to any discussion by Board members. |
| 98 99 100 101 102 103 104 105 | Kerul Kassel: | Aside from making any decision, clearly we've got Servello which is the most cost effective and we've got Yellowstone and Juniper, which are I mean, if we went with I think it's Yellowstone, our landscaping costs would be going up over 100%. And Juniper's I'm sorry, Yellowstone, sorry juniper's not far behind. That just seems and I know costs have gone up, that just seems so high and with my concerns about Servello simply that you guys have been clearly having a hard time keeping up with things over the last couple years. We want to save money, but we don't want to |



| 106 107 | | do it at the expense of the quality of the landscaping care. That's all I have to say. |
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| 108 109 110 111 112 113 114 115 116 117 | Steve Berube: | I would agree with your comment about having a hard time keeping up. And it goes back to the last probably six months or so with the monthly reports where our management company reports that Servello has of late become responsive to those reports, but prior to that, they were fairly, non- responsive. My thought in coming here tonight would be when you look at the four of them, you had a spread. You had one that which was you had the high guy which was Yellowstone in the middle you had Juniper and Greenleaf. Sadly, Greenleaf decided not to put in the bid bond. They had a note in their package about if we get the bid, we'll put in the bid bond so that became nonresponsive. |
| 118 | Angel Montagna: | Right, and I don't think we can really discuss Greenleaf here. |
| 119 | Kerul Kassel: | Yeah, because there are unresponsive. So, we can't really- |
| 120 | Teresa Kramer: | Right. I wouldn't want get too far into Greenleaf. |
| 121 | Steve Berube: | Well, I understand that- |
| 122 | Kerul Kassel: | You might want to close a bid purchase. |
| 123 124 125 126 127 128 129 130 131 | Steve Berube: | Right. But if you look at, we got the packet in front of us, right. So, they would've been the next one up. So, my thought was to throw out the high guy and throw out the low guy and you go with the next two for consideration. One of them is out that leaves you with Juniper which is way high compared to what we're paying. So, you're in the liking with what you got for the last five years with various problems and hope that they become more responsive or you pick the next one up which adds \$200,000 a year which seems way healthier. And there's a possibility for \$200,000 a year more you get the same end result, right? |
| 132 133 134 135 136 137 138 139 140 141 | Teresa Kramer: | No there was another- one of the things that we did was we had, and this is something that the Board definitely needs to think about or address. One of the things we did to see how these compared was you have the one price with them doing all the landscape that has previously been done and then you have as far as turf maintenance. And then you have the second with turf maintenance pulled out for the turf that's right in front of homes on all the boulevards. I understand why the developer set us up to do that landscaping originally, but looking at budget numbers and looking at these expensive landscape proposals, it might be time to look at ending that practice. |

| 142 143 144 145 146 147 148 149 150 151 | | We'll still have to irrigate because the irrigation system is designed that way, but the actual- and it'll probably be little to no increase. I know I spoke to the company that does the landscaping for us, the mowing and maintaining and they said no, they would have mowed that it's not going to increase somebody's fee that they're going to pay for their mowing if they do that small amount in front of their home. In two of these proposals, it's not a significant changing cost, but in the Juniper Landscaping proposal, it was significant. It was \$125,000 decrease per year which could significantly help, which makes it significant or less than the original. So,- |
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| 152 | Steve Berube: | How much did- |
| 153 | Angel Montagna: | Let's just hope that wasn't a typo and if it was it's on |
| 154 | Steve Berube: | They have a bid bond in there so- |
| 155 | Angel Montagna: | They do. |
| 156 | Steve Berube: | How much did Servello pull out for |
| 157 | Teresa Kramer: | Servello pulled out only, what about? \$17,000. |
| 158 | Steve Berube: | Well- |
| 159 | Angel Montagna: | So, they pulled out \$17,000 and Yellowstone pulled out, what was it? |
| 160 | Steve Berube: | \$125,000. |
| 161 | Teresa Kramer: | They only pulled out about \$20,000, not even \$20,000. |
| 162 163 | Steve Berube: | Well Yellowstone yeah But Juniper, you're right, they pulled out \$125,000. |
| 164 | Teresa Kramer: | Right. |
| 165 166 167 | Kerul Kassel: | And just to clarify because I contacted our district manager because I think it was Yellowstone did not have a bid bond in their package that we saw, but I was told that you received a bid bond with all their packages. |
| 168 169 | Teresa Kramer: | Yes, there was an original bid bond that ended up in I guess I got the original and I- |
| 170 171 172 | Angel Montagna: | Yeah, she just had at the look at the draft for all of you, she got the original and it had all of them in, I don't know why they didn't put a copy in all of them, but however, they did provide one. |

| 173 | Kerul Kassel: | provide too. |
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| 174 | Angel Montagna: | Yeah, no, they did provide one. |
| 175 176 177 | Steve Berube: | Okay so if you don't mind, let's continue to focus on this. I hadn't noticed that. That is a significant jump or a significant decrease. However, when you look at the irrigation system cost. |
| 178 179 180 | Teresa Kramer: | It's very large I mean still less than Yellowstone, but still considerably more. I mean it's huge. Now the question is we need to ask them when- are they going to be here at the regular meeting? |
| 181 182 | Angel Montagna: | All vendors were told to that it would behoove them to come to this meeting. In case the Board had questions. |
| 183 | Kerul Kassel: | The meeting, but not the work. |
| 184 185 | Angel Montagna: | Correct yeah. Pete I'm assuming, I mean, you're our vendor. So, you knew, but I yeah, did not invite any of them to the workshop. |
| 186 187 188 189 | Steve Berube: | Oh, I'm sorry. Mr. Perez and I had some conversation about the irrigation system and how much it might cost to return it to Inframark's control. And it's hard to get a real number on that because there's a lot of stuff around but- |
| 190 191 | Teresa Kramer: | And our system is so old and its major repairs. I mean, I could understand the \$120,000 number if that included all of those. |
| 192 | Steve Berube: | So, it's not? |
| 193 194 | Angel Montagna: | No, it's two inches and below. So, anything over two inches, you would get a proposal or an invoice. |
| 195 | Steve Berube: | It's the over two-inch stuff that gets costly. |
| 196 | Angel Montagna: | Correct. |
| 197 198 | Steve Berube: | But even at that, if you added the guy who had good money, you'd probably be talking a matter. Did you and Brett have time to discuss this? |
| 199 200 201 202 203 204 | Angel Montagna: | Yeah. I mean, based off of, he said that some Board members reached out asking about if we were to put the irrigation in house and you know, we went over it and you're talking about a dedicated person to be able to keep up with the irrigation. And you know, that person in today's market at least would be, I don't know, 20 something dollars an hour, I think. And that's not even our burden on top of that. That's just what we would have to pay |

| 205 206 207 208 209 210 | | that person per hour. And then you tack on the Inframark burden because we offer all the benefits and stuff, which is about 33%. And then you go from there. I asked Brett, which I'm sure you did as well, Would it be a full-time thing? And he's like well yeah, he goes, it would be a full-time person because in the new, currently the scope that they have, they do irrigation checks six times a year or- |
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| 211 | Kerul Kassel: | Once a month. |
| 212 | Steve Berube: | That's probably one month, the other half. |
| 213 214 215 216 217 | Angel Montagna: | So, for the whole property it's every other month essentially the RFP calls for it to be done the whole property every month, which is more time. That's what you're looking at from Inframark, I did not get numbers from Chris, but that's essentially what it breaks down to is whatever the hourly rate we can get someone which today there you go. |
| 218 219 220 | Kerul Kassel: | So, this 58,240 represents \$20 an hour plus another \$8 for their overhead benefits, et cetera, 28 times 40 hours a week, times 52 weeks, almost \$60,000. |
| 221 222 223 224 | Teresa Kramer: | And you have to remember that the report that had Gerhard had given me when we turned it over to Servello, was that he was that he had the full time staff person and half of one of their other staff people. Because for major repairs, one person Can't do it. |
| 225 226 227 228 | Angel Montagna: | Right. And currently we do not have a half a person currently that we could throw over to that because the staff that you have now is fully doing what they're doing. So, you could add another half in there. And then you also on top of that, obviously are paying for the materials to do the work. |
| 229 230 231 232 | Kerul Kassel: | A resident contacted me and said, resident contacted me and said that she thought that Brett was in favor of bringing irrigation in house. And I do recall that. So, I reached out to him today and asked him, and he said, not in favor of irrigation in house. |
| 233 234 235 236 237 | Angel Montagna: | Which is what he relayed to me. He just said, Angel, coming from that side of the business, I just don't see how we, unless you had an irrigation staff and I don't know what that number is. I'm not an irrigation specialist. He wasn't in favor of it. Could it be done? Yes. But it would take X, Y, and Z to be able to do that. |
| 238 239 240 | Kerul Kassel: | Well, here's another thing we get these bids, but they're bids, and we can negotiate right? We don't have to accept the bid as is. We can go to the vendor and say our budget allows for this much. Can you bring this cost |



| 241 242 | | down and this cost down this percentage, would that work for you? And see if they go for it. |
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| 243 | Angel Montagna: | Okay. Is that - |
| 244 | | I don't know about it. So, Tim- |
| 245 | Kerul Kassel: | Tim, are you there? If you are |
| 246 | Angel Montagna: | Typically- |
| 247 | Steve Berube: | I think you'd have to give each vendor the opportunity to- |
| 248 249 250 251 252 253 254 255 256 | Angel Montagna: | So, what happens is when you go into, you can't negotiate anything at this point. Right? So, when you go into your meeting and if you were to word, say to, let's say just Yellowstone, right? And you wanted to negotiate, you do authorize staff and council to enter negotiations, but it's not necessarily on the price because your RFP, that is the point that is their best and final there. Now, if you wanted to adjust the scope or something, after you award it and go down that road, you can kind of cut services there and see where you can save. Absolutely. Tim, I don't know if you agree or disagree with that statement. |
| 257 258 | Pete Betancourt: | That's what we do for contractors. The same thing. Yeah. Change the scope. You can negotiate the cost |
| 259 260 261 | Angel Montagna: | But essentially when we say enter into negotiations, it wouldn't be price because that is the purpose of your RFP. That is like their best and final based off of the scope that was provided. |
| 262 | Steve Berube: | Can we, can we be practical for just a second? |
| 263 264 | Teresa Kramer: | Okay. Give, give me one minute. So, we can get this answered. I'm looking for Tim. I see him in the picture. |
| 265 266 | Dan Leet: | Yeah. That looks frozen. He did just reconnect. It looks like, and then I sent him a message. |
| 267 | Teresa Kramer: | So, I was going to say, is this the thing that you do, put the frozen on. |
| 268 | Dan Leet: | That focus on the Tallahassee. |
| 269 | Kerul Kassel: | Okay. We can have him call in. |
| 270 | Dan Leet: | We got Tim he's up there. |

| 271 | Kerul Kassel: | Yeah. But he's frozen wonder |
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| 272 | Pete Betancourt: | He still shows he is muted. |
| 273 | Dan Leet: | Tim, are you frozen? |
| 274 | Pete Betancourt: | He's saying it dropped out. So,- |
| 275 | Kerul Kassel: | So, I'm going to call him. |
| 276 | | That's the same show, Exact same commercial |
| 277 | Pete Betancourt: | I Am going to reconnect from here as I think |
| 278 | Kerul Kassel: | There we go. You are in the meeting. Tim. |
| 279 280 281 282 283 | Teresa Kramer: | We have a question for you, Tim. There's been some discussion about if we award the contract to one of the companies before us now at the meeting this evening, after the awards been made, are we then allowed to negotiate costs with them at all? Or are we, is everything the way the bid came in? |
| 284 285 286 287 | Timothy Qualls: | Yeah, no. What you do typically is you rank the order. You begin negotiations with the highest ranked entity. If those don't work, you reserve the right to then negotiate with the other entities that remain. So, you may absolutely negotiate price. |
| 288 | Teresa Kramer: | Okay? Okay, good. Thank you so much for your input. |
| 289 | Steve Berube: | I've dealt with contractors. |
| 290 | | I've done that for qualifications based, |
| 291 | Angel Montagna: | Right. |
| 292 | Steve Berube: | And then you negotiate the fee after that. |
| 293 | Angel Montagna: | Yeah. |
| 294 | Teresa Kramer: | That's what I, we did it for engineers, but that was in RFQ not on RFP. |
| 295 296 297 298 | Angel Montagna: | Yeah. I'm talking about RFP. That's what you're talking about. I've never, I mean, I don't know. I would go with your council. If that's what council says, I would go with him. But I never know whenever we go into negotiations, the RFP, that is like your best and it's final. |



| 299 | Teresa Kramer: | That's what I thought. |
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| 300 301 302 303 304 | Angel Montagna: | But you can, if you were to award Servello and go, okay, we're here, we're doing this, but you know what we want to revise the scope. We can provide an addendum to that and revise the scope, which essentially would change your pricing. However, your council just told you that you can do that. I just, I've never done it that way. |
| 305 | Steve Berube: | I haven't done that one either. |
| 306 | Angel Montagna: | Yeah. |
| 307 308 | Steve Berube: | If it's Qualifications based and then you negotiate a role qualified person price. |
| 309 | Kerul Kassel: | He's left. |
| 310 | Angel Montagna: | Yeah. |
| 311 | Kerul Kassel: | I don't know why- He's trying to sign back on |
| 312 | Angel Montagna: | I think he's back on maybe. |
| 313 | Dan Leet: | Well, yeah. I just reconnected our end here. So, I don't know if he- |
| 314 | Kerul Kassel: | Is he back on? |
| 315 | Dan Leet: | It shows he is. |
| 316 | Teresa Kramer: | His name is, Tim. |
| 317 | Steve Berube: | Well, what he said was you can rank him and you go with number one. |
| 318 | Kerul Kassel: | Right. |
| 319 320 | Steve Berube: | And negotiated with them is if you can't come to terms, then you go to number two and negotiate with them. You got to negotiate. |
| 321 322 323 324 325 | Angel Montagna: | Yeah. But you can, you do that anyway. Right? So, you decide as a Board, you decide as a Board who you're going to award. And then you go into negotiations to come up with the contract that everybody agrees upon. And then you start services. If for whatever reason you can't get into a contract with Servello . Well then yeah, you go to your next company. |
| 326 327 | Steve Berube: | Let's maybe take a different track here. We're at the point where Servello is our known provider. We have certain problems with Servello . |

| 328 329 330 331 332 333 334 | | Interestingly enough, they come in as the low price provider, as we all know money is tight, right. I would be in favor of going with Servello for one year term, one year term with the carry. That's that what in Inframark needs for responsiveness, all the problems that we've seen which developed that we've seen developed over this time those need to be addressed in that one-year term to our satisfaction. If it doesn't get done well next year we're right back at what we are now. |
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| 335 336 337 338 339 340 341 342 | | Otherwise, we got to spend, no matter how we look at it, we're going to spend a lot more money with any other vendor, besides Servello even with some negotiation going on and money, as we all know is the key, right? I, well, I came here tonight I thought it's automatic. For me Servello was out because of all the things. And they've had it for five years here we are. But if you're going get practical, it's all about the money. And they are the most cost effective. I don't think you can negotiate with any of these vendors to get down to where Servello is. |
| 343 344 345 346 | Teresa Kramer: | Yeah. I mean, I know money's important, but I don't know that I agree that it's all about the money because I, in fact, I wish more people were here from the community because they have been screaming about our landscape. |
| 347 348 349 350 351 352 353 354 355 | Steve Berube: | I don't disagree with that, but here's the problem, right? If from past experience of doing this multiple times, if Servello doesn't get this contract, the service will go way downhill for the next four or five, six months, however long, whatever period is like that's the way it works. Because everybody's got a bad attitude. Then the new guys are going to come in and they're going to say, oh, what a mess this place is, look at this and we're going to get all these bills to bring it back up to snuff. It's going to be a big, bad. And then you're going to have to give the new guys time to handle all the deficiencies. |
| 356 357 | Kerul Kassel: | I mean, we're going to have to do that either now or a year from now. So, What is the difference? |
| 358 359 360 361 362 363 | Steve Berube: | Well, maybe if you're presuming that Servello is not going to step up and do what they need to do, I'm kind of willing to give them a shot. Pete's sitting here listening to this conversation. He's been good. So,me of the other people- but that's a different story. It comes down to, if you want to spend a couple 100 grand a year more on landscaping to potentially not get it any better, that's the real risk. |
| 364 365 366 | Kerul Kassel: | I don't know if any research has been done on other clients, current clients of Servello and what they're experiencing with Servello to see if it's just happening here. Or if it's, |

| 367 368 369 370 371 372 | Angel Montagna: | I could provide you insight on that. However, you would need to obviously take in consideration, and I mean, Pete can tell you this totally different crews, totally different account managers. So, and that has a lot to do with it because I can tell you, I mean, there are some other properties that are struggling, but again, it's a totally different account manager. It's a totally different crew. So, it wouldn't be fair to you know what I mean |
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| 373 374 375 376 377 378 379 | Kerul Kassel: | But if it's, if part of it is and I don't expect you to say anything about this, Pete, but part of it is if they're struggling elsewhere too, maybe headquarters is not putting enough money into manpower in order for them to make good on their contractual obligations. If that's a pattern then as, as hard as Pete works and as much heart as he puts into it, he's going to have a hard time making sure the contract is met through no fault of his own. |
| 380 | Angel Montagna: | Agreed. |
| 381 382 | Kerul Kassel: | If headquarters is simply not providing enough resources for them to do the job. |
| 383 | Angel Montagna: | Agreed. |
| 384 | Kerul Kassel: | So, that's the question. Yeah. Pete's, Pete's the zip closed |
| 385 | Angel Montagna: | To answer your question- |
| 386 | Steve Berube: | Exactly what we expected |
| 387 | Angel Montagna: | Supervisor Kassel is yes Servello is struggling in a few other districts. |
| 388 389 390 391 392 393 | Kerul Kassel: | And so that's worrisome because you know, even though they're the lowest price, which we love and things have gotten a little better, maybe they've provided a little more resources now that the RFP is going on to try to show good faith, right. But how long is that going to last? And if they're having problems elsewhere, just to show a pattern, then we may not want to continue playing with. |
| 394 395 396 397 | Steve Berube: | Here's the other thing that we haven't really thought about, none of these guys have a whole crew waiting to come here. They're probably going to try to hire away, some more hose guys that's what's happened every single time in the past. |
| 398 | Angel Montagna: | Yeah. |
| 399 400 | Steve Berube: | Each succeeding landscape company comes in and talks to all the guys that are working and ask if they want to come along and most do, because |



| 401 402 403 404 405 406 | | Servello is not going to drive the crew that's here up to the barre somewhere. And none of these companies have five or six or seven people on standby. There are no people on standby. So, chances are the Servello crew that's here is more than likely going become whatever crew, whatever company you hire is going to become their crew. Good, bad or otherwise. |
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| 407 408 | Kerul Kassel: | But you would think that they might hire some additional people to cover. I see some |
| 409 | Dan Leet: | They're all having the same. I sit through, |
| 410 | Steve Berube: | Everybody's got the same problem. |
| 411 412 413 414 | David Hamstra: | They show up on Monday for staff meetings and half the staff doesn't show up because they quit, but they don't feel well. And I've heard this all the different vendors I talked to in the auction that I sit through and it's not a Servello thing. It's just the industry. Unfortunately |
| 415 | Angel Montagna: | It is. |
| 416 417 | Kerul Kassel: | So, are you saying that if we went with a more expensive vendor, we can't necessarily expect a better-quality outcome. |
| 418 419 420 421 422 423 | David Hamstra: | I couldn't sit here and tell you're going to get a set of remarkable improvements. I mean, I think I got Servello on five or six that I sit through. It's just, everything is a staffing issue, lack of it. Unfortunately, people like Peter that sit to the other ones, they're responsible to that meeting, but it's who shows up on a Monday and who's available for work. And I mean, it goes the restaurants and gas station. That's just, it's cultural. |
| 424 425 426 427 428 429 430 | Angel Montagna: | Now. I will tell you celebration just went out for bid RFPs. The meeting on Tuesday is where they awarded the contract. They had IH vendor there and they all spoke. They were all asked the same questions. And one of the main questions was, are you having an issue with labor? As we all know, it is, there is an issue across the world with this right now. And one vendor was the only response that I liked. And I won't say who that was, but his, it was truthful. It was, you know what? |
| 431 432 433 434 435 436 | | We are completely staffed up. We are we're ready to go. However, that's today he goes, I don't know what tomorrow's going to bring. He goes, but right now we're ready to go. And we're, we're good, but we don't know what tomorrow's going to bring and the other one's well, what do you think? Same thing he said the other one, same thing he said. So, but his he's been one of the only vendors I heard as of lake who they don't want to |



| 437 438 | | come here and say, we're having a labor problem. And I don't know why, but they don't like doing it. |
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| 439 | Teresa Kramer: | Well, they don't want admit vulnerability. |
| 440 441 | Angel Montagna: | And correct. But it's a real thing. I mean, we're seeing it at Inframark. We're seeing it as well so- |
| 442 443 | Steve Berube: | I never thought I'd say this, but I'm going to recommend Servello on a one-year contract. |
| 444 | Teresa Kramer: | Well, we're not going to make any decisions here. |
| 445 | Steve Berube: | Oh no. I'm just letting you know |
| 446 | Teresa Kramer: | So, well, I'll rather not, let's make that known in the meeting itself. |
| 447 | Steve Berube: | Yeah. That's not a move I'm doing. |
| 448 449 450 451 452 453 454 455 | Teresa Kramer: | The vendors will be here. You'll be able to ask them questions and it may change your mind depending on what, what responses they have. But you know that what we need to do here is get ideas. Like you just floated about the one-year kind of a bridge period and see where we go from there. So, that's a good idea. Are there other ideas that we can, well, angel growing up, which is to throw this RFP out and do a new one? That's another one. I think we had what, five or six that we're interested, that showed up at a pre bid meeting. We got all three, five bid. |
| 456 457 458 459 460 461 462 463 | Angel Montagna: | Correct. And we actually, all of those vendors responded as to why, which you typically don't get that they just don't bid, but we did get responses back of why they weren't, at this time we're trying to staff up accordingly we don't want to take on something that we wouldn't be able to fulfill. So, one was currently in the process of, we've just got some new people on, let us get them trained. We're not ready to do that yet. So, there were none that flat out just said, no thanks. We're not going to get, they all have, a reason, a reason why that's typically timing. |
| 464 465 466 | Teresa Kramer: | But the other thing that was a concern is that when I looked through many of the other CDD's agenda packages and stuff there, it seems like almost everybody's going up for fee for landscaping this year. And it really |
| 467 | Steve Berube: | They're all going to shuffle. |
| 468 469 470 | Teresa Kramer: | Well. Yeah. Or because people don't know the selection processes haven't been done yet. They don't know. So, if maybe they got dropped off from other CS, they may be willing to put in a bid on, do you see what I'm |

| 471 472 473 474 | | saying? So, some of those that may not have been able to bid may have, may be willing to bid if we go afternoon. Right. But do mean a future like soon, or do you mean a future in a year that I don't know? Did so, so celebration selected they're new or to re-up with their landscape. |
|--|-----------------|--|
| 475 | Angel Montagna: | Yeah. They, they renewed with Juniper. |
| 476 | Teresa Kramer: | And what did the other districts that |
| 477 478 | Angel Montagna: | Its east park? I'm not sure where they landed yet. Theirs hasn't officially - is still yeah. And officially hasn't gone out. We've done the package. |
| 479 | Steve Berube: | There's Concord has Juniper. |
| 480 481 482 483 | Angel Montagna: | Yes. Enterprise as making their selection on next Thursday, June 1st, they had two, two kids and they're currently with Yellowstone. They have, they are terminating with Yellowstone, and they have two qualified bidders. And that was it. Two. |
| 484 | Teresa Kramer: | Wow. So, there's no guarantee. |
| 485 | Angel Montagna: | And that's a \$180,000.00 Contract. |
| 486 | Steve Berube: | How much? |
| 487 | Kerul Kassel: | 180ish. |
| 488 | Steve Berube: | That's pretty small. |
| 489 | Kerul Kassel: | And they only had two so. |
| 490 | Steve Berube: | We don't have guarantees. |
| 491 | Angel Montagna: | It gives you a new perspective. |
| 492 493 494 495 496 497 | Steve Berube: | The, what we do know is that it's all going up. That the question is how firmly do we control that increase. Right. And if we need to, I'm sure you realize this. We need to put some sort of a number because when we do the budget discussion, that's the largest line item in there. Even if we don't pick somebody, we need to take it down from the big number that's out there now. |
| 498 | Angel Montagna: | I put in the highest numbers. |
| 499 | | Yeah. |

| 500 | Steve Berube: | Yeah no that's what mean I, |
|---------------------------------|-----------------|---|
| 501 502 | Teresa Kramer: | I mean, we don't have to take it down tonight. I would rather, if we don't pick somebody tonight. |
| 503 | Angel Montagna: | Oh, you definitely leave the high number. |
| 504 505 506 507 | Teresa Kramer: | I would leave the high number in and do the budget again. Always go down. Oh yeah. You know, but we can't go up. And if we get stuck, we at least have it covered because if we can't go up and then, you know, God loves and we can't get. |
| 508 509 510 | Steve Berube: | So, then we need, to focus on what we're talking about what we're talking about here. Are we going to go with, are we going to make a selection from what we have? Or are we going to go forward and rebid? |
| 511 512 | Teresa Kramer: | I don't think we can make that decision right now. We'll have to wait until the meeting. |
| 513 514 515 516 517 | Kerul Kassel: | Can't do it now. Cause we're in a workshop. So, what we can do right now is throw out options so that when it comes to the meeting, we can express what our feeling is and make a decision as to what we want to do. And probably we're going to have several, I guess, is we're going to have several motions and several seconds and several votes. |
| 518 | Teresa Kramer: | And back and forth |
| 519 | Kerul Kassel: | Before, before we make a decision as to what to do what |
| 520 521 522 | Angel Montagna: | Or you could all kind of come to a consensus here. And when you get into the Board meeting, make a recommendation on what you talked about here. Even though you're not making A thing. |
| 523 524 | Teresa Kramer: | I'm okay. That's fine. I appreciate that. I think we can feel our way around and get it feel for what, but I'd rather not try to set |
| 525 526 | Kerul Kassel: | What, just kind of enumerate what the options so that when get to the meeting, we have a slate of things we can make decisions on. |
| 527 528 | Teresa Kramer: | So, option or one of the options would be just to say, these are too high. We, we need to see others. |
| 529 | Kerul Kassel: | Or one option our option is to say- |
| 530 | Teresa Kramer: | Please guys, go back out, sharpen your pencils and- |



| 531 532 533 | Steve Berube: | Why maybe the wrong term, we don't have enough qualified vendors, bids to satisfy us to satisfy. We want to go back again. Right? Hopefully we get more. |
|--|-----------------|---|
| 534 | Kerul Kassel: | Our option is to throw out what we've got and to request. |
| 535 536 537 538 | Teresa Kramer: | Okay so that's one option. The second option would be is Supervisor Berube suggested, which is well, make a selection of the low bidder and then, but bracket it for only one-year short term for short term. And that's Tim, are you with us? |
| 539 540 541 542 | Timothy Qualls: | Yes. Yes ma'am. Okay. Now when I missed, I missed the earlier discussion. I was back and forth between the phone. I thought what you guys asked was if you can, you rank them and if you don't come to terms with the first one, if you can go to this |
| 543 | Kerul Kassel: | All right. |
| 544 545 546 547 548 549 550 551 | Angel Montagna: | Can I ask a question and just throw out an idea to canine on it? So, let's say you go with the lowest bidder, and you want to give them a one-year contract, right? Let's say if I haven't even looked, if it ISCE and say that C I personally, I would not recommend you do that. What I would re sorry, say that again. If, if the lowest bidder ISCE and you're wanting to do one year contract, like Mr. Brewer, we said, I wouldn't recommend going about it that way. I would recommend, however, just doing an extension on their- |
| 552 | Kerul Kassel: | We can't extension we've run out of time. |
| 553 | Dan Leet: | We already did that. |
| 554 | Angel Montagna: | Yes, you can. |
| 555 | Teresa Kramer: | No, we really can't. |
| 556 | Dan Leet: | We're at five. |
| 557 | Teresa Kramer: | Our statutory extensions have expired. |
| 558 559 560 | Angel Montagna: | Right. However, and I can double check this, but because you're, you can keep it at the same price. You can do an extension. You don't change the scope or the price. |
| 561 | Teresa Kramer: | Okay. We can't, we went, we went through all this. |
| 562 | Angel Montagna: | You did extensions. |

| 563 | Teresa Kramer: | We did extensions. We did an extension. |
|--|-----------------|---|
| 564 | Timothy Qualls: | Yeah, that's right. Okay. |
| 565 | Kerul Kassel: | So, we can't do another extension, right? |
| 566 567 | Timothy Qualls: | We cannot do more extensions with Servello. As I recall, we sent a memo out on this. |
| 568 | Steve Berube: | Yep. We Got it. |
| 569 | Kerul Kassel: | You're right. You're right. You're right. |
| 570 | Teresa Kramer: | We've done our extensions. |
| 571 | Angel Montagna: | And that's I thought you did one. |
| 572 | Steve Berube: | Cause we tried to avoid this. |
| 573 574 575 576 | Teresa Kramer: | So, Tim in our RFP, I think it was for three years with the option for two additional years. Could we, if we chose someone because like, prices are crazy right now, if we chose one of these three companies and said, we're choosing you, but only for one year with an- |
| 577 | Timothy Qualls: | To me that changes your criteria. |
| 578 | Teresa Kramer: | Of RFP? |
| 579 580 581 582 | Timothy Qualls: | Yeah. That to me would be a material change from your criteria. And I wouldn't advise that, but I'm let me just read you what the statute says. If you guys can hear me all requests for proposals must include a statement describing the services, the relevant- |
| 583 | Dan Leet: | Sorry. That's okay. Go ahead, Tim. |
| 584 585 586 587 588 589 590 591 592 593 | Timothy Qualls: | The relative importance of price, and if you contemplate renewal, you need a statement to that effect criteria that will be used for evaluation of proposals must include price. And if the agency contemplates renewal of the contract of price for each year, for which the contract may be renewed consideration of the total cost for each year, the contract, including renewal years as submitted by the vendor. So, I think it's a material change, but I've heard and want to brainstorm too with David, but, but that would change what people's proposals would be to me. If you're only going for a year, a lot of people will modify their price. A lot of folks will modify their prices if they think they can get a multiple year deal. |

| 594 | Teresa Kramer: | Okay. Thank you, Tim. |
|---|-----------------|---|
| 595 | Timothy Qualls: | Does that, does that make sense? |
| 596 597 598 599 | Kerul Kassel: | Do. Want to clarify what you said earlier about selecting the top bid and then negotiating price. That was okay. Even if we, because they, this is supposedly their best and high and lowest offer. So, if we selected a top bidder, could we negotiate price down with that bidder? |
| 600 601 602 603 604 605 606 | Timothy Qualls: | Oh no, I don't. I don't. If I, if that's what you heard me say, and now that I understand the question, no what I mean to say is you're not locked in to pick the lowest price. What you're looking for is the most responsible and responsive vendor. But I do, I believe that once they include their price and the proposal, I believe that's the price that y should stick to. And now I could, again, I'm David does this every single day. I do this a few times a year. David, is that how you |
| 607 | David Hamstra: | Understand? Yeah. Hundred percent correct. |
| 608 | Angel Montagna: | Wifi. |
| 609 610 611 612 | Steve Berube: | If you pick based on qualifications, qualifications, only if you're UNSU special negotiating a price of number one, you can pick number two, right? But if you do an invitation of bid where price is involved, you cannot negotiate the fee for the cost after you've been selected. |
| 613 614 615 616 617 618 | Timothy Qualls: | I agree with that when you guys sent out, even though you did it by a different name, you sent out a request for proposals, which includes price. And that price is part of the proposal. What an invitation to negotiate is you would go in and Dicker on the price, but I believe you're, you have to stick with the price that was proposed. And I, and I believe I'm saying the same thing as you David, right? |
| 619 | Steve Berube: | Yeah. Correct. You are. |
| 620 | Teresa Kramer: | So, what's an invitation to negotiate. |
| 621 622 623 624 625 626 627 | Timothy Qualls: | It's an invitation, it's a solicitation used by an agency intended to determine the best method for achieving a specific goal or solving a particular problem and identifies one or more responsive vendors with which the agency may negotiate in order to receive the best value. The only time you can use an ITN is when that I guess it would be your chair or the Board determines the reasons that a request for a proposal or an invitation to bid is not practical. |



| 628 629 | Teresa Kramer: | Yeah. I don't think that would apply. All right. Great. Thank you for answers. |
|--|-----------------|---|
| 630 631 | Timothy Qualls: | So, yes. You know, I'm and sorry for the connection issues and Dan thank you for your help. |
| 632 | Teresa Kramer: | That's okay. So, just stay on the phone now. Yes. Ma'am |
| 633 | Timothy Qualls: | I'm better looking over the phone anyway. |
| 634 | Teresa Kramer: | Me too. So, so now we're down an option apparently, right? |
| 635 | Steve Berube: | Yes, we're down two options. |
| 636 | Teresa Kramer: | What's the second option? |
| 637 | Steve Berube: | Can't do year one. |
| 638 | Teresa Kramer: | Yeah, but that was one |
| 639 | David Hamstra: | Yeah to re-advertised. |
| 640 641 642 643 644 | Angel Montagna: | So, essentially you have two options. Now you award a contract based off of what you got, where you reject all bids and go out again. Right? Those are your two options although option one involves three options. Correct? Right. So, we either three checks it's A, B or C or throw out, which is plan D right. Do we have any other options? Hmm. |
| 645 646 647 | David Hamstra: | If you re advertise, make sure you pick one or three years, because that's one year you may get a cheap of price because they're not speculating on labor costs, years in advance. |
| 648 649 | Kerul Kassel: | That's right. So, in other words, you're recommending David that we just do a maximum three-year RFP. |
| 650 651 652 653 654 655 | David Hamstra: | No, if you are going to re advertise, if you Want to, if you want to try to get a cheaper year, one cost, you may only advertise for one year of surface with two year renewables, if you want to. But if you do say three years, these firms have to speculate or assume what are the labor and material costs of gas going to be? And they may go high. They got to protect themselves. And |
| 656 657 658 | Kerul Kassel: | So, oh, so in other words, if we do a one year and then at year, you another year, nine months, nine months down the line we negotiate, what year two is, |

| 659 | David Hamstra: | Well, you allow them two, one-year renewables |
|---------------------------------|-----------------|---|
| 660 | Kerul Kassel: | At the same price? |
| 661 662 | David Hamstra: | Well, some contracts free agents, you're going to allow them a cost-of- living increase. And some you're going to have, them ask all their |
| 663 664 | Teresa Kramer: | Yeah. I think last time when it was done, the Board did it with Servello. It was what a 3% increase a year. Probably not pretty standard. |
| 665 666 | Steve Berube: | If you look with Servello proposed this time, year one and year two of price, identical, |
| 667 | Teresa Kramer: | They held the price? |
| 668 669 670 | Steve Berube: | They held the price in year two, in year three, one up \$8,000 on 500,000. So, that's one and half percent give or take. So, from year one to year three whatsoever, they one and half percent, which that's pretty tight. |
| 671 | Angel Montagna: | Yeah. |
| 672 673 674 | Steve Berube: | So, they apparently weren't too concerned about the future labor. Now it goes up from there, after that, it's about one and a half percent each year after year three. So, |
| 675 676 677 | Teresa Kramer: | Yeah, I was looking at Juniper's did the same thing. They, the first two years they were identical. And then the next year they went up about \$20,000. |
| 678 679 | Steve Berube: | Okay. So, so we focus on those numbers, but the other focus was the ROW's did right away stuff. Are we sticking with that? |
| 680 681 | Teresa Kramer: | That would be a question I would have. I mean, again, we have orders of magnitude difference in the savings on that and |
| 682 | Steve Berube: | Juniper it's huge. |
| 683 684 685 | Teresa Kramer: | Yeah. And it really would cost little to nothing for our homeowners to assume it. So, what is the downside of dropping our mowing of the land of the rig in front of homes? |
| 686 687 688 689 690 | Steve Berube: | You're probably going to have a little bit of background. So, me people don't care because they cut it themselves anyway, because they don't like the way we cut it. But I'm going to tell you, if you look at that, the Servello excluding home, well, they get really close, but here's the deal Juniper without ROW is 310, Servello with the ROW is three 11. |



| 691 | Teresa Kramer: | So, then Juniper and Servello start working really clos |
|--------------------------|-----------------|---|
| 692 693 | Steve Berube: | Except you're not getting the ROW with Juniper when you are getting it with Servello, suddenly Servello looks really good if you- |
| 694 | Teresa Kramer: | Well, |
| 695 | Steve Berube: | Dollar wise it looks really fit |
| 696 697 698 | Teresa Kramer: | Actually. Now all of a sudden Juniper is looking really good because it's going to cost us next to that for the homeowners to pick it up. And now Servello and Juniper are neck and neck. |
| 699 | Dan Leet: | Oh yeah. For that line item |
| 700 | Steve Berube: | For that line, |
| 701 702 703 | | For that line item. Yeah. But then if you add, if you had the irrigation in Ella blows Juniper away by almost 80,000 miles, but it's a slightly different close on. |
| 704 705 | Dan Leet: | Yeah. Close on trees, actually a little higher with debris shrubs, three to one almost. |
| 706 707 708 709 | Steve Berube: | I get it. I mean, but you know, your big, your big number is one. You really got to count the turf maintenance is where the big number is. Right. And then your irrigation is second. Not so much with Servello, but when you look at Juniper, their irrigation is just way, way out of. |
| 710 | Dan Leet: | Yeah. And the shrub is it comes in just under the turf maintenance. |
| 711 712 713 714 | Teresa Kramer: | Yeah. Yeah. The shrub and ground cover maintenance. But I'm curious about that number. I mean, did they look at the shrubs in harmony and say, wow, a lot of them need to be replaced, so we'll have to do did they include that in here? |
| 715 716 717 718 | Steve Berube: | Whoops. Well, you got, you also got to think about the mulch and the pine bar, all four were vastly different numbers on mulch and pine bar. Right. But they all looked at the same requested proposal one and they all looked at the same area, but how do they come out this far away? |
| 719 720 | Angel Montagna: | It's well, I will say that I don't, maybe I shouldn't say this though. Not response or bitter. Not so it's not so yeah. |
| 721 722 | Teresa Kramer: | I don't want to go there because really when she and receive that package, so we need to pretend that you never saw that. Excuse me. |

| 723 724 725 726 | Angel Montagna: | Who's who has to go the gold. Yeah. She needs, if you, they need to pull the golf cart to the garage and it's right at the sure. And are you going to don't think it needs to, I don't think, I think you can pull right back there because I think they're done for the day. |
|--|-------------------------------------|--|
| 727 | Dan Leet: | That's how they all work. It's easy. |
| 728 729 730 731 732 | Teresa Kramer: | But it is really, I mean, it's always one, but it works right for that medium higher blood pressure, which is where you're at. You're at blood pressure is that is concerning and needs to come down and you don't let, because my mother did, she just got to go and now she's they, her doctor wants her to start getting |
| 733 | | Sleep. Yeah. Three times |
| 734 | Angel Montagna: | I kept thinking of that poor little bird on Shrek when she sings. It's like, |
| 735 | Kerul Kassel: | It is it's already like when I look at stuff I'm layered |
| 736 737 738 739 | Teresa Kramer: | Yeah. She had one of a blood vessel or something eyes first. Luckily they caught it and treated it quickly. So, she didn't lose it. Self-corrected after while. But blood pressure. Yeah. I know I didn't, but there, there is a situation . |
| 740 | Angel Montagna: | So, great to that's I'm so excited, |
| 741 742 743 | Kerul Kassel: | But there water, I'm not sure that looks like actually warm water, better. The salt on it. Have anything salt, the caffeine, the salt piece salad. She's taking a everything in balance. Mom left. |
| 744 745 746 747 748 749 750 | Teresa Kramer: | All right. We're back in session continuation of the landscape and budget workshops. So, at this point, I think we've done unless somebody has other ideas, everything we can do on discussion, but not decision making on landscape. All right. Unless any other Board member has any question or discussion. Okay. So, we'll close the landscaping portion. We will return to that during our regular PM. And now we'll move to a budget discussion. Okay. I'll turn it over to Angel. She's developed a draft budget for us. |
| 751 752 753 754 755 756 757 758 | THIRD ORDER OF I Angel Montagna: | BUSINESS Budget Discussion All right. So, if Dan wants to put that he is ready. It's what we, I sent out today. Hopefully everybody's looking at that version. Went through a few things, as we stated earlier, your, that whole landscape portion are high, all high numbers, right? Again, I will reiterate, if you do not make a choice today, I would recommend leaving high numbers in, cause you don't know where you're going to fall and you can always cut it down by your final budget. So, other than that, we can go line for line. We can go to |



| 759 760 | | the major lines and kind of go from there. It's how, whatever you choose to do. |
|---------------------------------|-----------------|--|
| 761 762 763 764 765 | Teresa Kramer: | Let's just go line by line if that's okay with the rest of them group. Well, the only thing I will say about line by line is that we have 27 minutes until our meeting add. Exactly. Thank you for that adjustment. We'll go to the ones only that have been changed or that we need to discuss. Right. So, I will start with the Board of supervisors |
| 766 767 | Kerul Kassel: | Since that is our, we're not really discussing revenues because you don't really control over revenues. |
| 768 | Angel Montagna: | Right? All that's been adjusted accordingly. Yeah. |
| 769 770 771 772 | Kerul Kassel: | So, we had a budget of \$14,000. We have a budget of \$17,000, our projected three core I don't know what our, whether our projected is. I mean, you know, 11,800 was what we had actual in fiscal year 20, 21. We're not getting raises. |
| 773 774 775 | Angel Montagna: | So, what this is it's a thousand dollars a meeting, right? So, if you look, you can't see, them like, if you look at my notes, but you have them, it's five Supervisors, \$200 each, 12 meetings, five workshops. |
| 776 | Kerul Kassel: | I don't accept any money. So, I don't see why that should be in here. |
| 777 778 | Angel Montagna: | That is why it's in there for you. All's discussion. And I just found out recently, you don't take your |
| 779 | Steve Berube: | I would take it down 14,000. Where was this year? |
| 780 | Angel Montagna: | All right. If that's, is that a consensus with everyone? |
| 781 782 | Teresa Kramer: | We can do this. I mean, we're saving a lot in it this year, because of non- attendance correct. |
| 783 | Kerul Kassel: | I would say 12,000 ,say 5,000. |
| 784 785 786 | Angel Montagna: | If you do have extra workshops, just keep in mind. It's \$175 an hour. So, I don't know which works out to be cheaper for you. If you do decide you want |
| 787 | Kerul Kassel: | It's \$200 a meeting groups. |
| 788 789 | Angel Montagna: | For you all, but per your contract, anything over X amount of meetings, it's \$175 an hour. |

| 790 | Steve Berube: | For them, |
|--|-----------------|---|
| 791 | Angel Montagna: | For us. |
| 792 | Steve Berube: | And, but that doesn't come out of payroll. |
| 793 | Kerul Kassel: | Yeah, it doesn't come out. No. |
| 794 | Angel Montagna: | Right. |
| 795 796 797 | Steve Berube: | Well, 12,000, 14,000, we did 11, eight last year. I wouldn't expect we'd have any more workshops than we did. I'm okay. With going to 12,000, we're going to cut it somewhere. |
| 798 | Angel Montagna: | You had three this year. |
| 799 800 801 802 803 804 | Teresa Kramer: | Yeah. I was going to say the workshops are very valuable to truly get things out. The only thing I understand that you don't take a payment, but if God forbid something were to happen to you and you were replaced by somebody who did my concern only concern would be, I'd rather budget on the slightly higher side. It's, it's not that much than to get caught with their nickers around, |
| 805 806 807 808 | Kerul Kassel: | But we regularly exceed budget items anyway. So, and it's only going to be \$2,000 and I just based on the upper, among the residents, I'm just looking to see where we can just shave a little up here a little up there, Dan. |
| 809 810 | David Hamstra: | Yeah. I, and again, remember between now and our formal budget adoption, we can move. Right. We can pull down, |
| 811 | Teresa Kramer: | We can drop, but we can't go. |
| 812 813 814 815 816 | David Hamstra: | Right. I, my perspective is considering that and considering some of the larger numbers that maybe we just stick it for now and keep moving down the list, stick one for now, stick with the number that we have on there for now understanding that we can pull it back down and, as we go through the budgeting process that we need to, but this is our time to, you know, |
| 817 | Angel Montagna: | Well, we can lower it to 14 for sure. |
| 818 | David Hamstra: | Okay. |
| 819 | Steve Berube: | 14 is, should be plenty of ahead at 14. |
| 820 | Teresa Kramer: | Yeah. Okay. 14. So, we'll put it at 14 |

| 821 | Steve Berube: | And that changes the payroll down to, well, the F I C |
|---|-----------------|---|
| 822 | Teresa Kramer: | No, it'll do it automatically. So, I don't think we, |
| 823 | Angel Montagna: | So, you want to put 14 backwards, |
| 824 | Steve Berube: | 14 000. |
| 825 | Kerul Kassel: | Lots of things here. The next several lines are not really- |
| 826 | Teresa Kramer: | Right. |
| 827 | Steve Berube: | I tried to repay fixed |
| 828 829 | Teresa Kramer: | That is engineering and legal services. Both of those are currently shown at 60,000. Our legal services is flat fee 48,000, |
| 830 | Kerul Kassel: | But That doesn't include- |
| 831 832 833 | Teresa Kramer: | Not include any courtroom work or extra work that would be needed. So, and engineering at 60,000 less than this last year, but more than previous years. However, we've seen that our district does need engineering, |
| 834 | Steve Berube: | But \$60,000, |
| 835 836 837 838 839 840 | Kerul Kassel: | I have a question of our engineer regarding this, because one of the things we have on our, I don't want to say docket, but you know, that we're envisioning is that we're going to have to do a significant repair on the drainage in the states, rather than going through a very lengthy engineering process can be request of a bid or several bids. And have you inspected the work of the |
| 841 842 843 844 845 846 847 | David Hamstra: | Well, the estates will not be construction plans like we've done for the other projects. You're considering later in your discussion, it'll be excerpts from the CCT, the inspection report, we'll create a one sheet special to give the three or four vendors to give you a price of the pipe and joint repairs. So, it won't, it won't involve permitting extensive construction plans. It'll just literally be a two or three page for the figure that says, all right, vendors here, some quote to do these repairs. |
| 848 | Kerul Kassel: | So, it won't be expensive engineering wise, |
| 849 | | |

| 851 852 | Kerul Kassel: | And what else, what other projects do you see coming up might impact what we spend on engineering? |
|---------------------------------|----------------|--|
| 853 854 855 856 857 | David Hamstra: | Well, depending if you guys decide to shelf the three biggies that we've done for last year or move forward with them, garden road is pretty much done. Milling re surface is on the street for bids. So, those plans are done and the RV storage, other than three or four comments in the county is practically done |
| 858 859 860 861 | Teresa Kramer: | Well. Now David help me with that because the RV storage, they gave us an exception to go ahead and put the fence up without all of the site plan work that needs to be done. And the engineer layout of the parking area. Is that not correct? |
| 862 | David Hamstra: | I believe you're correct. |
| 863 864 865 866 | Teresa Kramer: | So, we would still have to, we're continuing on with that project. We'll have to go through more engineering on it, to do the actual parking layout, make sure it meets the standards required for turning radius correct. And parking space. Correct. So, that would be a cost |
| 867 | David Hamstra: | If you decide to forward. Yes. |
| 868 869 | Teresa Kramer: | If we move forward and so any other engineering, I know we were keeping, you were keeping an eye on the storm water pond at Waterside |
| 870 871 872 873 | David Hamstra: | Between yeah. I haven't heard any complaints from that. The last year of the year that I started, I know was, I think considered low, we are entering our rainy season. We'll see how it behaves this summer. And we can reassess that. |
| 874 875 | Teresa Kramer: | Okay. With the study that we had to do for the legislature, what is the next phase of it? After you turn in the June 30th, |
| 876 | David Hamstra: | Five years from now, they will have everybody put the same fire drill. |
| 877 | Teresa Kramer: | Okay. So, that's |
| 878 879 880 | David Hamstra: | No projects are generated from that. It's an accounting procedure for Tallahassee to determine the shortfall of a million dollars for cities and downs. |
| 881 | Teresa Kramer: | All right. Anything else you can see coming down the pike box? |
| 882 883 | David Hamstra: | I can say, I think we're good, but we can have a nice little storm this summer and you know, things are off the charts. |



| 884 | Dan Leet: | There wasn't any engineering work left for a Billy's Trail. |
|-------------------|-----------------|---|
| 885 886 887 | David Hamstra: | There's like two culverts and some gradings there might be like a one sheet special for that. It doesn't require south Florida permitting or county permitting. So,. |
| 888 | Dan Leet: | Okay. |
| 889 890 891 | Kerul Kassel: | So, the only other thing here where there's any fat is, there's really nothing under administrative aside from what we've just discussed really so we have to move on to field management and that's- |
| 892 | Steve Berube: | Wait a minute, you're not going to cut into engineering? |
| 893 | Teresa Kramer: | Why would we |
| 894 | Kerul Kassel: | Maybe not at this point. |
| 895 | Teresa Kramer: | Yeah. I would look at it as we get down the road to the final budget. |
| 896 | Kerul Kassel: | We have some decisions to make to- |
| 897 | Teresa Kramer: | And also look possibly at legal services at that claim team. |
| 898 | Steve Berube: | So, all right. So, |
| 899 | Teresa Kramer: | Be good kids. They might get legal trouble |
| 900 901 | Steve Berube: | Collection costs is going to adjust as we adjust the budget practical assessments. Yeah. Okay. It's well, I'm just reading it down the column. |
| 902 903 | Teresa Kramer: | Yeah. And they took out printing and buying. So, I think, I think Carol was correct, but that's and field services. |
| 904 | Kerul Kassel: | It's the same hasn't gone up. |
| 905 | Angel Montagna: | Did They increase there? |
| 906 | Kerul Kassel: | It's the same as the same budget member as. |
| 907 908 909 | Angel Montagna: | I didn't increase management or field being that I've only been here coming up even on a year, field is June it's coming up on a year or so I just, I didn't, I didn't touch those. |



| 910 911 912 | Steve Berube: | Can we back up a second back to administrator, we plugged in \$3,000 for meeting expenses, but I think you made the decision to stay here. Or did you not? |
|--|-----------------|--|
| 913 914 | Teresa Kramer: | When I did a full review of all the different expenses floating around there, sometimes there are some extraneous if we need an extra item. |
| 915 | Steve Berube: | Oh okay. A plugin line. |
| 916 917 918 919 920 921 922 923 924 925 | Teresa Kramer: | So, this is just meeting expenses. So, if we do end up having to go somewhere else, because they want to sell this house, we'll have it in the budget and then we can use it for other things. If they do us, down in field I'll just quickly give you, I think we need to leave this in the budget because we don't have anything for certain, but because we needed access to some controller boxes, I did have reason to speak to the Harmony Co folks that bought the property up there. They would be, they will be talking to their group about the possibility of doing a swap property for building this of field services up there in the town center. So, that we'd be out. |
| 926 | Angel Montagna: | The town center? |
| 927 | Teresa Kramer: | It's off the side, you know, near the- |
| 928 929 | Kerul Kassel: | You're talking about off Sebastian bridge. Right, the corner of Sebastian, the Southeast, Southeast corner of Sebastian bridge, |
| 930 931 932 | Teresa Kramer: | Right. Where it's tucked in near the lift station and everything and they could provide them with proper potable water and sewer and all the amenities. |
| 933 | Kerul Kassel: | And what about facilities? |
| 934 | Teresa Kramer: | What facilities? |
| 935 936 | Kerul Kassel: | So, currently they have trailer storage trailers. So, what would happen with them? |
| 937 938 939 940 | Teresa Kramer: | They would design and build storage bays onto the structure, but again, that's, that's just nebulous out there. Right. So, nothing, you know it's just she and I talking but no decisions made. So, we need to keep those fees, and you did check to make sure to your knowledge, they're not going up. |
| 941 | Angel Montagna: | Correct, that is accurate. |

| 942 943 944 945 946 947 | Teresa Kramer: | The next thing is landscaping services. And I again, we can't do anything, right. Can't do anything right now with that. So, just leave that alone. Utilities, we they are just turning over the enclave street lighting to us. So, we're going to have that street lighting electricity. The street lighting general is like the heater for the swimming pool, the lights in the bathhouses. |
|---|----------------|--|
| 948 | Kerul Kassel: | The electricity for the lights for the streetlights. |
| 949 | Steve Berube: | The electricity on the lights, |
| 950 951 | Teresa Kramer: | The electricity general is just our general electricity, not streetlight. Electricity street lighting is the electricity to run the streetlights. |
| 952 | Kerul Kassel: | But what about the maintenance date it's part of- |
| 953 | Steve Berube: | The electricity- |
| 954 955 | Teresa Kramer: | That's part of the street lighting. They lump all that street lighting stuff together. And then we have the utilities, water, and sewer, |
| 956 957 | Kerul Kassel: | But we're going to have the enclaves turned over to us. So, we're going to have more irrigation, more water. |
| 958 959 960 961 962 963 964 965 966 | Teresa Kramer: | No, we'll have a small amount. The nice thing is that the enclaves, they are not turning the storm water pond over to the surrounding area of the storm water pond to us, the water surface and the flow. We have the easement to maintain that for the storm water system. But unlike the lakes here where there's a large buffer around the storm water pond, we just have an easement to gain access. We negotiated the spirit carefully so that we have the right to bring our equipment in and do whatever's necessary to maintain the storm water flow in the storage capacity within the pond. But we are not responsible for mowing around the pond or doing |
| 967 | Kerul Kassel: | What about irrigation. |
| 968 | Teresa Kramer: | We don't have to irrigate that. We have a small strip to the front about, |
| 969 | Kerul Kassel: | What about any CDD areas within the areas |
| 970 971 | Teresa Kramer: | The only CDD area we have is the strip right along five, that firm along five others virtually nothing. Yes. So, hopefully that will stay down. |
| 972 | Kerul Kassel: | But so, the water and sewer we've increased it by 20%. Is that right? |
| 973 | Steve Berube: | 10%. |

974Teresa Kramer:10% We did each of them. Now we've already been told by OUC, they're975doing a 10% on their fuel rate, which isn't the full 10% across the Board.976But again, a lot of our street maintenance and street lighting contracts are977coming to the end of their life, correct? They're not sure what that's going978to be.

979 Kerul Kassel: So, everything is just 10% more.

980 Teresa Kramer: A buffer, right operations and maintenance. We're dropping the telephone 981 out utility is remaining the same at this time, we have the ponds slash 982 buck, like the added buck light to that so that we go up by the amount of 983 the chemical treatment of buck to keep the invasive water species out. And 984 the other costs associated with at least one Hydro treatment in one of our 985 ponds for the year and that the only extra thing was an additional 5,000 986 that was put in there in case we wanted to pond plant doing pond plantings. So, we were given some really bare ponds that had never been 987 988 planted. I know Greg used to come in and do a great planting job, but 989 those, it would not hurt us to upgrade. Those pools went up a bit because 990 the pool supplies growing up, alleyways stayed the same. The one big 991 thing here, point out anything that you may have changed that I haven't 992 seen...

- 993Kerul Kassel:Storage lot went down significant independently for the cost. \$5,000994includes to 20,000 for this year, right? Boats went up by 4,000, but we995have, we have aging fleet. Yes. I know people. I know people. I'm just996going to say this for residents who may listen later or whatever. So, we997had \$25,000 shown there. We spent 23,000 almost in 2021. And there isn't998a fact there because it's all, it's like the basketball courts and the dog parks999and all the little, all the parks and the pavilions and just-
- 1000 Teresa Kramer: Pressure washing their roast, which will come-
- 1001 Kerul Kassel: Up the bathrooms. And it's, there's a lot of infrastructure there to maintain-
- 1002 Angel Montagna: Your other big one is the invasives and follow up and-
- 1003 Kerul Kassel: The follow up is the golden blair Right?
- 1004 Angel Montagna: If well, so it's 50% of the contract you already approved.
- 1005 Kerul Kassel: It's 97,
- 1006 Angel Montagna: Correct? Blair and Bowman.
- 1007 Kerul Kassel: Is it Blair?



| 1008 1009 | Angel Montagna: | Bear monitoring is in there. And then there's also some there, when your staff starts Chemical pre- doing their thing. |
|--|-----------------|--|
| 1010 1011 1012 | Teresa Kramer: | And you know, we need to watch this closely because we are having a brown grass invasion of our actual landscape areas. So, we need to keep an eye on that. |
| 1013 | Kerul Kassel: | I'm not recommending we lower that. |
| 1014 1015 | Teresa Kramer: | And then light poles. So, many of our light poles, some of the exterior structures are starting to crack and think you said- |
| 1016 1017 | Kerul Kassel: | So, the question is do we let them get close to cracking and then require them to- |
| 1018 1019 1020 1021 1022 1023 | Angel Montagna: | Well, I've asked OUC for something in writing to clarify, because if you look at the thing and you do get a maintenance charge, you would think that is included. It's not, or at least I shouldn't say that it has not been included in other districts. We've actually had to pay to repair them. They will come out and redo the light, which now I think they're switching some to LED and stuff, but that's what their maintenance is. |
| 1024 | Kerul Kassel: | And they can't require them To switch to LED? |
| 1025 1026 | Angel Montagna: | I think right now, they're not even asking as one burns out, they're just coming and putting LED that's- |
| 1027 1028 | Kerul Kassel: | That's why it's a concern of residents? Can we require them to use, more energy efficient bulbs? |
| 1029 | Steve Berube: | We're not paying for the electricity anyway. |
| 1030 | Angel Montagna: | Yeah. So, they're coming out the- |
| 1031 | Steve Berube: | Street lighting. |
| 1032 1033 | Angel Montagna: | Well, they're yeah. And they are converting the bulbs over as part of their energy efficiency. Correct. |
| 1034 | Teresa Kramer: | Programing. It's not costing us other than what we normally. |
| 1035 1036 | Steve Berube: | Well, the question comes down with the lightbulbs do we, or do we not own that? |
| 1037 1038 | Angel Montagna: | Well, and that's what I'm trying to get cause if you read some of those contracts, it tells you this and this, and you pay this and you're at the end |



| 1039 1040 1041 1042 | | of your lease, but it really never delineates that you, the district owns them or OUC still owns them. So, I'm trying to get something in writing. And what I've gotten in other districts is no, you don't own them. You're just not paying a lease on them anymore, |
|--|------------------------|--|
| 1043 | Teresa Kramer: | Which we haven't been for a while. |
| 1044 | Angel Montagna: | Correct. |
| 1045 1046 1047 | Teresa Kramer: | But one of the bigger questions comes in is that contract has a limit on what they can increase our maintenance costs and without no longer being effect and |
| 1048 | Angel Montagna: | Halfway ends with your lease. |
| 1049 1050 | Teresa Kramer: | If, if they start jerking that up, then we're going to have to rally the residents to go |
| 1051 1052 | Steve Berube: | Well, the question is we leave that 10,000 in with the, are we're going to assume doing work on other people's property is my main question. |
| 1053 1054 1055 1056 1057 1058 | Angel Montagna: | So, it's kind of like working with the county, right where the county owns it and you want them to come mow your driveway, but it never gets done. So, you decide I'm going to do it because it's set, but by your final budget, I'm hoping to have something in writing from them on those two major points. So, at least we'd have something to hold them to. I don't know that I'll get, |
| 1059 1060 | Teresa Kramer: | And understand that, although there's not anything that says, there's still one audience |
| 1061 1062 1063 1064 | of the contract period | They can just turn them over to us. You know, they can say they're in at the end of what we consider are useful. So, good luck on that's right? In which case we really have an issue. And so, it would be better to at least have something in there. So, security that's mainly our. |
| 1065 1066 1067 | Angel Montagna: | That's your bright house. There was also \$3,000 contingency for equipment TVs, cameras, your access cards, all of that comes out of that line item. |
| 1068 1069 1070 1071 1072 | Teresa Kramer: | And we need to have a role making workshop after we finish all the budget and stuff to really come up with how we're going to deal with the access price, since the cost of them has gone up more rather considerably. And how we plan that. Fuel went up as everybody knows when they pull up to the gas station. So, we bump that up. Hopefully it will be offset to a |



| 1073 1074 | | certain extent by our replacing some of our fuel operated by electric operated vehicles. But I don't know how much that would be. |
|------------------------------|-----------------|--|
| 1075 | Steve Berube: | Depends how many electrics you buy? |
| 1076 1077 1078 1079 | Teresa Kramer: | Yeah. We're going to try and buy all of them, but one appears that our need the market. We'll talk about that later in the meeting capital outland vehicles again, we've got 30,000 for this year. We're going to buy the one UMass and apparently the heavy duty- |
| 1080 1081 | Steve Berube: | So, that number is about right. For those two, actually, you have a little bit of extra here. |
| 1082 | Angel Montagna: | Two grand right- |
| 1083 | Steve Berube: | If the market holds the weight. |
| 1084 1085 1086 | Teresa Kramer: | But for next year, we went ahead and carried forward another 3000, because again, we have two vehicles, one was stolen, one was crashed, and one was crashed. Right. |
| 1087 | Angel Montagna: | And now insurance was going to pay out full On them. |
| 1088 1089 1090 1091 | Teresa Kramer: | They will pay some on them and we be able to recoup some of that. But so, if you, I'll leave it up to you guys, if you want to adjust that a bit and the last big item there is the reserve contribution. And we talked about that. |
| 1092 1093 | Steve Berube: | Could we back up a minute to the vehicle? Sure. We're not going to get either of those vehicles in this year's budget. |
| 1094 | Teresa Kramer: | No, that's what I'm saying. So, next year that's why there's 30. |
| 1095 | David Hamstra: | You brought it forward. Yeah. |
| 1096 | Teresa Kramer: | Okay. Yeah. So, that's why we did that. |
| 1097 1098 | Steve Berube: | I thought you were thinking we were going to be able to spend 30,000 this year and move another 30 for more next year. Okay got it. |
| 1099 1100 | Teresa Kramer: | And then the reserve we took directly out of the reserve study, right, you got check. |
| 1101 | Kerul Kassel: | Yes. Can I say something about that? |
| 1102 | Angel Montagna: | Yes. |

| 1103 1104 1105 1106 1107 1108 1109 1110 | Kerul Kassel: | So, I was taking a look at that today and all I have is the January reserve study. January reserve study has prices for things that are way a third or less, lower than what the bids are coming in and their recommendation for annual assessments, annual budget line items that we should include in our budget. None of them were over \$300,000. They were all above like every year it increases little, and I think it started like 316, but that number, so we have 300 now, but that number is based on reserve numbers for big ticket items that are way low. |
|--|-----------------|---|
| 1111 1112 1113 1114 | | Now we do have, I was looking at what we have in our unassigned funds compared to what they have. And it does seem maybe we have more funding than that, but I mean, they have like \$130,000 or something for like alleyway repair. And I just don't remember today it was 660,000? |
| 1115 1116 1117 1118 1119 1120 1121 1122 1123 | Angel Montagna: | So, what happened, it's been adjusted and so the 300 is yes, there's a different number all the time and it fluctuates. A reserve study is used as a guide so if you look at all of that as a whole, 300 was kind of the average of what you're never going to be fully funded. It's just, I mean, I've never seen a district that's fully funded yet. However, 300 was kind of the median number taken based across your whole reserve study. Again, that number that's something that you all can adjust, but doing that number every annually would put you in good shape as far as the recommendations of the reserve study. |
| 1124 1125 | Teresa Kramer: | Now, what I'd rather do is use their lower, use the lower number on the lower things for this year, since everybody's in a crunch. |
| 1126 | Kerul Kassel: | What do you mean by that? |
| 1127 | Teresa Kramer: | A lot of families are really struggling- |
| 1128 | Kerul Kassel: | No, I mean the lower, you said the number |
| 1129 1130 1131 1132 1133 1134 1135 1136 1137 | Teresa Kramer: | The 300,000 is actually on the low end as you just described, because the costs that we're looking at and seeing are way, higher than what we anticipate are what we're seeing our bids come back as now. But I'd, rather air on the side to keep this low at this point. Now if our landscaping changes and we can shift some of the money down there, that would be good. But I think to put it to where it really should be right now would cause extreme pain throughout. Definitely. So, okay. We are at the point where we're ready to start our regular meeting. Any other quick comments before I call a regular meeting? |
| 1138 | Angel Montagna: | They can come in there. There's a bunch of people waiting. Oh yeah. |
| 1139 | Dan Leet: | And any anyone that's on the Zoom meeting |



| 1140 1141 | Angel Montagna: | Saw that we had a meeting going on, so they didn't want to come in. Now they're coming in. |
|--------------|-----------------|---|
| 1142 1143 | Dan Leet: | And anybody that's on the Zoom meeting. I need to stop this one and restart. So, you'll need to dial back in again, apologize for that. |