

## HCDD Field Services Pay Scale and Salary Information

Position Description	Starting	Mid Point	Maximum
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### Current Pay Scale Published In Employee Manual

<b>Hourly Positions</b>			
Floater	\$11.00 per/hr	\$11.83 per/hr	\$12.71 per/hr
Dock Master	\$12.02 per/hr	\$12.92 per/hr	\$13.89 per/hr
Irrigation Worker	\$11.00 per/hr	\$11.83 per/hr	\$12.71 per/hr
Aquatics/Custodial Manager	\$13.70 per/hr	\$14.73 per/hr	\$15.83 per/hr
<b>Salaried Position</b>			
Field Operations Manager	\$44,000 annum	\$47,300 annum	\$50,847 annum

Built-In  
MINIMUM  
Increase



### Proposed Pay Scale w/ Built-In Automatic Increases

<b>Hourly Positions</b>			
Floater	\$12.50 per/hr	\$13.50 per/hr	\$14.50 per/hr
<b>Dock Master</b>	\$14.50 per/hr	\$15.50 per/hr	\$16.50 per/hr
<b>Irrigation Worker</b>	\$15.00 per/hr	\$16.00 per/hr	\$17.00 per/hr
<b>Aquatics/Custodial Manager</b>	\$16.00 per/hr	\$17.00 per/hr	\$18.00 per/hr
<b>Salaried Position</b>			
<b>Field Operations Manager</b>	\$52,500 annum	\$57,500 annum	\$62,500 annum

0.00%

4.39%

18.02%

1.07%

3.25%

### Widened Pay Scale w/o Built-In Automatic Pay Increases

<b>Hourly Positions</b>			
Floater	\$12.00 per/hr	\$14.00 per/hr	\$16.00 per/hr
Dock Master	\$13.00 per/hr	\$15.00 per/hr	\$17.00 per/hr
Irrigation Worker	\$12.50 per/hr	\$15.25 per/hr	\$18.00 per/hr
Aquatics/Custodial Manager	\$15.00 per/hr	\$17.00 per/hr	\$19.00 per/hr
<b>Salaried Position</b>			
Field Operations Manager	\$48,000 annum	\$55,500 annum	\$63,000 annum

0.00%

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0.00%

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