

Agenda Discussion Items

(David Farnsworth)

Item #4

Pay Scale History

Exactly when and by whom was the Field Staff Pay Scale changed between the time of the last publication update of the Employee Policy Manual (October 2018) and the Motion of Schedule Revision by the Board of Supervisors (September 2019)?

Both the DM and the BC have claimed that the Employee Pay Schedule was legitimately changed (by Board Approval) between October 2018 and September 2019; but that needs to be proven or disproven. Since there appears to be no published confirmation, we need “*for the record*” historical documentation of the incremental change in the District Employee Pay Scale.

Original Pay Scale Published In October 2018

Hourly Positions			
Floater	\$11.00 per/hr	\$11.83 per/hr	\$12.71 per/hr
Dock Master	\$12.02 per/hr	\$12.92 per/hr	\$13.89 per/hr
Irrigation Worker	\$11.00 per/hr	\$11.83 per/hr	\$12.71 per/hr
Aquatics/Custodial Manager	\$13.70 per/hr	\$14.73 per/hr	\$15.83 per/hr
Salaried Position			
Field Operations Manager	\$44,000 annum	\$47,300 annum	\$50,847 annum

Revised Pay Scale Adopted In September 2019

Hourly Positions			
Floater	\$12.50 per/hr	\$13.50 per/hr	\$14.50 per/hr
Dock Master	\$14.50 per/hr	\$15.50 per/hr	\$16.50 per/hr
Irrigation Worker	\$15.00 per/hr	\$16.00 per/hr	\$17.00 per/hr
Aquatics/Custodial Manager	\$16.00 per/hr	\$17.00 per/hr	\$18.00 per/hr
Salaried Position			
Field Operations Manager	\$52,500 annum	\$57,500 annum	\$62,500 annum